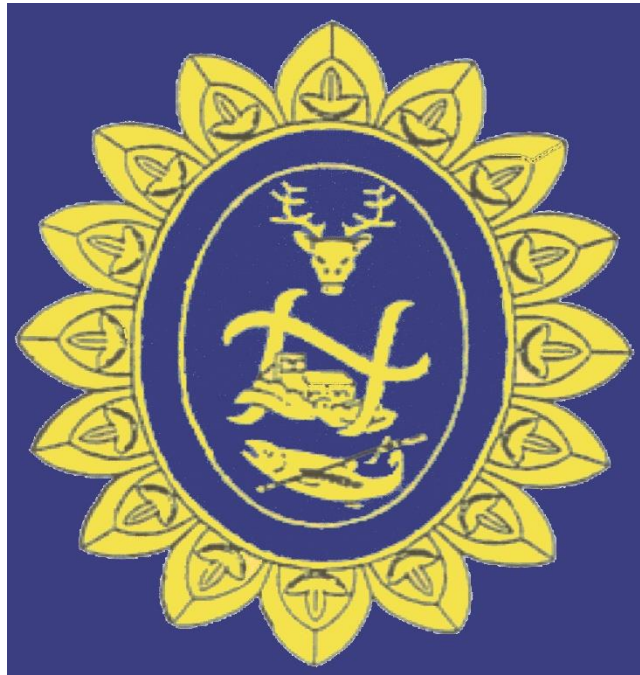


Hunmanby Primary School

School Uniform Policy



Approved by:	The Governing Body	Date: 18/10/2022
Last reviewed on:	18/10/2022	
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Fox (Headteacher), who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Royal Blue school sweatshirts or cardigan (School logo required)
- Grey school trousers with the option of long or short trousers all year round.
- Grey school skirts or grey pinafore dresses throughout the year. Blue gingham dresses are an option for the Summer Term. (Logo not required)
- White polo shirts for all year, wear under sweatshirts. (Logo not required)
- Royal blue outdoor fleeces or fully reversible school jackets or a dark coloured school coat. (Logo not required)
- Black school shoes or black leather type trainers (High heels, bright coloured training shoes are not acceptable)
- Indoor PE, Warm Weather - Plain white T-shirt & plain black shorts for PE. Any type of PE trainer/football boot is acceptable.
- Outdoor PE Wear for Inclement Weather:- Black sweatshirt , Black Joggers and outdoor trainers. Please note Hoody type PE tops are acceptable for 2022-2023, but we would encourage parents to buy the safer non-hoody sweatshirt ready for September 2023.
- Expectations for PE and swimming kit – swimming trunks (not Bermuda type shorts) and girl's one piece swimming costume.
- Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010) – studs for boys and girls are acceptable but must be taped for PE. No 'dangly' earrings. No necklaces or bracelets unless it is a protected characteristic.
- Expectations for shoes, bags and coats – black school shoes (can be black 'leather type' trainers). Manageable rucksack type bags. A blue book bag provided free by school.
- 'Hoody' type PE tops are acceptable for 2022-23, but we would encourage parents to buy the safer non-hoody sweatshirt ready for Sept 2023.
- Where it is necessary to wear Wellingtons or Boots, in adverse weather, then the child will need a change of footwear for inside school.

The practices and beliefs of different social identity groups are respected and taken into account. Please do not hesitate to contact Mr Fox Head Teacher if our uniform policies are unsuitable for your requirements.

4.2 Where to purchase it

Various items of school uniform with School Logo are available to order from:-

- The School Office at competitive prices, we use a local firm called Identity. - (Please see a member of the school admin team for more details)
- In store at K & A Sales, Prospect Street, Bridlington.
- Items of clothing not requiring the School Logo can be purchased from the High Street/Supermarkets.

Second Hand Uniform

- We also have some items of second hand school uniform available – please contact the school office if you would like to see it - FOC

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name** – very important to reduce issues in school
- In good condition

Parents are also expected to contact Mr Fox (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics - *The Equality Act 2010 aims to prevent discrimination. It is illegal to discriminate against people based on nine protected characteristics:*
 - age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - race: can refer to colour, nationality, ethnic or national origins
 - religion or belief: can refer to religious or philosophical beliefs, including a lack of belief
 - sex: refers to a person's gender
 - sexual orientation

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Fox (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by The Governing Body. At every review, it will be approved by the full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy